Commission on Trauma-Informed Care Meeting

August 18, 2022 10:00 – 11:30am Meeting held Virtually

MEETING MINUTES

Members in Attendance

Jessica Wheeler, Chair Kirsten Robb-McGrath (Secretary Beatty's

Ulysses Archie designee)

Jordan Hines (Senator Augustine's designee) Matila Sackor-Jones

Joyce Harrison D'Lisa Worthy (Secretary Schrader's

James Hock (Col. Wilson's designee) designee)

Wendy Lane Mike Demidenko (Secretary Padilla's

Miles Lawrence (Secretary Abed's designee)

designee) Heather Chapman

Chad Leo (Senator Jill Carter's designee) Frank Kros
Cynthia Robichaud (Delegate Reilly's Jessica Lertora

designee) Debbie Badawi

Sylvia Lawson (Superintendent Elizabeth Guroff

Choudhury's designee)

Commission Staff:

Christina Drushel Williams Kelly Gorman
Christine Fogle William Jernigan

I. Welcoming Remarks

Ms. Wheeler opened the Commission on Trauma-Informed Care meeting and welcomed members and guests. Ms. Wheeler announced that this would be her last meeting as Chair and that William Jernigan will be replacing her as Chair. Mr. Jernigan brings his experience as an ACEs Master trainer, Maryland's Racial and Ethnic Disparities Coordinator supporting Maryland's State Advisory Group, and past experience serving system-involved youth and families working in various roles within Baltimore City's Department of Social Services. Mr. Jernigan's contact information will be sent in the follow-up email.

Ms. Wheeler announced that Kelly Gorman is leaving the Office and thanked her for her support to the Commission. Ms. Wheeler also thanked Aubrey Gerhardt for her work with the Commission and announced that she will be returning to a part-time internship with the Office this school year.

Ms. Wheeler acknowledged and thanked Cherry Price for volunteering to serve as the Chair of the Core Values and Definitions Workgroup. Ms. Wheeler also announced that

the Legislative Report has been added to the Office webpage. A link to the report will be sent in the follow-up email.

II. Roll Call/Introductions

Ms. Gorman took attendance and confirmed that a quorum was present.

III. Approval of Minutes

Ms. Wheeler called for a vote to approve the June meeting minutes. Sylvia Lawson made a motion to approve the June meeting minutes. Debbie Badawi seconded the motion. The motion to approve June meeting minutes was passed.

Ms. Wheeler called for a vote to approve the July meeting minutes. Sylvia Lawson made a motion to approve the July meeting minutes. Ulysses Archie seconded the motion. The motion to approve the July meeting minutes was passed.

IV. Commission Visioning Retreat Recap

Ms. Fogle reported that the formal and informal feedback from the Retreat was both positive and negative. The feedback from those attending in person was significantly more positive than those attending virtually. Despite our best efforts to provide an equal hybrid experience, it was not as successful as we had hoped. Those that attended in person were grateful for the opportunity to meet one another and felt that they got more from the event. There will be a formal debriefing once the information is compiled and a report is created, most likely at the October meeting.

Ms. Fogle reported that there were several action items that came from the Visioning Retreat that we are able to act on in the meantime. First, it was suggested that we change the meeting time for the Commission to accommodate the Legislators as the current time prevents their participation. The next action items related to the Workgroups; chairs requested a meeting and a standardized report that they can complete to submit prior to Commission meetings. Finally, there were themes that came from the Retreat that are being utilized to form a strategic plan for moving forward.

V. Implementation and Technical Assistance Workgroup Presentation ~ The Maryland Way: Trauma-Informed, Resilience-Oriented, Equitable\ Care and Culture (TIROE) (adapted from SAMHSAs principles and Implementation Strategies) ~ Elizabeth Guroff

Elizabeth Guroff, Co-Chair of the Implementation and Technical Assistance Workgroup presented "The Maryland Way." The Commissioners discussed the following changes to the document in order to feel comfortable voting to approve it for utilization in Maryland:

• Expanding Racism to Bias in general but decided to keep Racism and ADD Bias

- Add disability to language about Cultural, Historical and Gender Considerations
- Changing "uphold White Supremacy" to uphold systematic racism
- Add similar statement "to uphold systematic bias"
- Add language around personal bias
- Change language around ACEs to "as well as other ACEs that include"
- Add "We reserve the right to add ACEs as the science advances in this area"
- Change language to add positive childhood experiences or resiliency
- Change language around equitable care and culture

The Commissioners that made suggestions regarding language agreed to submit those changes to Ms. Fogle, who will, in turn, make those changes and email the final document to the Commission. The Commission will vote to adopt the revised document at the September meeting.

VI. Workgroup Report Outs and Updates

Core Values and Definitions ~ Cherry Price

The group was unable to formally meet due to technical issues. The group informally met with Ms. Fogle and discussed the upcoming Visioning Retreat and thoughts to pass on to the facilitators. The group also met at the Visioning Retreat. Ms. Price will be sending out times to Workgroup members to find a time to meet in September.

Metrics & Assessment ~ Kay Connors

The workgroup has collected metrics and assessment tools that are both reliable and valid. The tools selected are also in the public domain and therefore are free and accessible for use. Ms. Connors expressed that the tools they have accumulated also line up with the presentation today. The group has created a google database that Margo is organizing. The group is hoping to be responsive to other workgroups as content is developed. The written report provides a template and a link to the google drive which is accessible to other workgroups. The workgroup is creating a logic model to identify outcomes and processes.

Training ~ Janice Goldwater

The workgroup meets the first Tuesday of each month from 3-4pm. The next meeting is Tuesday, September 6th at 3pm. The workgroup continues to discuss the core principles they feel need to be present in training. The group is glad to see the principles presented today by the Organizational Implementation and Technical Assistance Workgroup align with the discussions of the Training Workgroup. The workgroup has a google drive and jamboard and look forward to working with other workgroups to synthesize work across groups.

Operational Implementation & Technical Assistance ~ Elizabeth Gurroff The workgroup worked to create "The Maryland Way" document and presentation.

ACEs Aware ~ Christine Fogle (on behalf of Carrie Freshour)

The workgroup is reviewing the California ACEs Aware model and at the last meeting, the group provided strengths, weaknesses, and questions they would like answered by representatives from the California program. The ACEs Aware Legislative Report is due October 1st and is in the process of being written. The workgroup will review the document and the draft will be sent to Commissioners for review and to vote at the September meeting.

Public Awareness ~ Ulysses Archie

The workgroup has created a <u>padlet</u> that houses everything regarding the group including meeting schedule and notes; leadership; trauma resources; speaker information; session recordings, etc.

VII. Next Steps

Final draft of The Maryland Way: Trauma-Informed, Resilience-Oriented, Equitable Care and Culture (adapted from SAMHSA's principles and Implementation Strategies) will be sent for review. This item will be up for **VOTE** at the September meeting.

Workgroups should continue to meet. Workgroup Reports are due to Christine on or before Thursday, September 8, 2022 to be sent with materials to Commissioners.

ACEs Aware Annual Legislative Report DRAFT will be sent with other Commission materials on Thursday, September 8, 2022. This item will be up for **VOTE** at the September meeting.

VIII. Closing Remarks

The next Commission on Trauma-Informed Care meeting is on Thursday, September 15, 2022 at 10:00 am.

IX. Adjournment

The meeting was adjourned at 11:30 a.m.

Resources & Links

- Link to the Training Workgroup Jamboard
- Link to Public Awareness Workgroup Padlet
- Link to Commission on Trauma-Informed Care
- <u>Link to Commission on Trauma-Informed Care: Findings and Recommendations</u>
 2022 Annual Report